

Members' Remuneration 2023-2024

The new IRPW report was issued on 27th February and has caused some confusion. I have raised questions with One Voice Wales, who are collating all the queries and passing them to Paul Egan, Deputy Chief executive, who is expected to write to all member Councils.

One Voice Wales did stress though that there have been no legal changes and at present the requirements for payments to be paid via payroll are unchanged. HMRC still regard Councillors allowances as taxable income and Welsh Government instructions are to make these payments via payroll. This is also in accordance with the Audit & Accounting Regulations Wales. Welsh Government is still in discussions with HMRC re: the taxable nature of these payments.

Details of Payments

	Payment	To whom?	Mandatory/ Optional	Comments
1.	£156 allowance	Each Councillor	Mandatory	May refuse by writing to the Proper Officer
2.	Either £52 per annum or an unlimited amount against receipts	Each Councillor	Mandatory See Comments	Council to decide whether £52 or unlimited amount against receipts
3.	Care & personal Assistance	Each Councillor	Mandatory	See IRPW report re: requirements
4.	Mayor's Allowance	Mayor	Optional	Up to a maximum of £1500 See note below table. This in addition to allowances 1, 2 & 6.
5.	Deputy Mayor's Allowance	Deputy Mayor	Optional	Up to a maximum of £500 This in addition to allowances 1, 2 & 6
6.	Senior role payment	For up to three members	Optional	Up to a maximum of £500 Only one senior role payment per member
7.	Attendance Allowance	Each Councillor	Optional	Up to a maximum of £30 each time. Either attendance allowance or financial loss allowance to be claimed for the same event
8.	Financial Loss Allowance	Each Councillor	Optional	Up to £57-50 for up to four hours, or £114-40 for any period exceeding 4 hours. Proof of financial loss required. Either attendance allowance or financial loss allowance to be claimed for the same event

All the payments detailed must be published and reported to Welsh Government in accordance with existing legislation.

Notes:

- i. Mayor's Allowance & Deputy Mayor's Allowance - The IRPW report for 2022-2023 specifies that tickets, travel, donations, raffle tickets etc should not be paid from the Mayor's or Deputy Mayor's Allowance but from the Council's civic budget at present. Does Council wish to amend policy.
- ii. Travel & subsistence costs (this is already covered by the Councillor Allowances policy). These must be either the actual cost of travel by public transport or the HMRC mileage allowances, together with the cost of an overnight stay, where appropriate.